

Foundations for Servant Leadership

In today's society, we have a crucial need for the development of spiritually motivated leaders who will help shape a life-giving organizational culture and society for the challenges ahead. Foundations for Servant Leadership is designed for those who seek a deeper spiritual foundation for their lives and work in the company of other like-minded leaders. It promises to bring both life to the leader and effectiveness and profitability to the workplace.

Foundations is a four-session residential program which builds on the principles of servant leadership. It is not a quick fix, rather, a long-term approach to becoming a servant-leader who listens well, builds community, stewards organizational resources and has a vision of the common good.

Reasons to attend

- Gain a greater understanding of leadership styles.
- Discover new inner resources to better serve others.
- Learn reflection techniques which provide space for innovative solutions.
- Discover how to convert insights into concrete action.
- Learn how to lead with less stress and greater support of employees.

Who will benefit most

- Leaders who desire personal and spiritual growth.
- Administrators in education, religious ministry, and non-profits who want to integrate their spirituality into the vocation of leadership.
- Professionals who want to learn to bring their soul to their workplace.
- Leaders who wish to rekindle spirit and enthusiasm for work.
- Leaders in education who love learning and the teaching life.
- Those interested in connecting their leadership role with the human beings they are.

What Participants Say:

Thank you for an exquisitely rich experience—though back to reality, I am still very much feeling the peace and energy of the program.

- Participant 2008 – 2009

I enjoyed the relaxed atmosphere, the rich presentations and the invigorating interactions.

- Participant 2008 – 2009

“Full of excellent, stimulating information and process. Re-energized self-reflection.”

- Participant 2007 – 2008

Franciscan Spirituality Center

FSPA

912 Market Street

La Crosse, WI 54601

www.fscenet.org

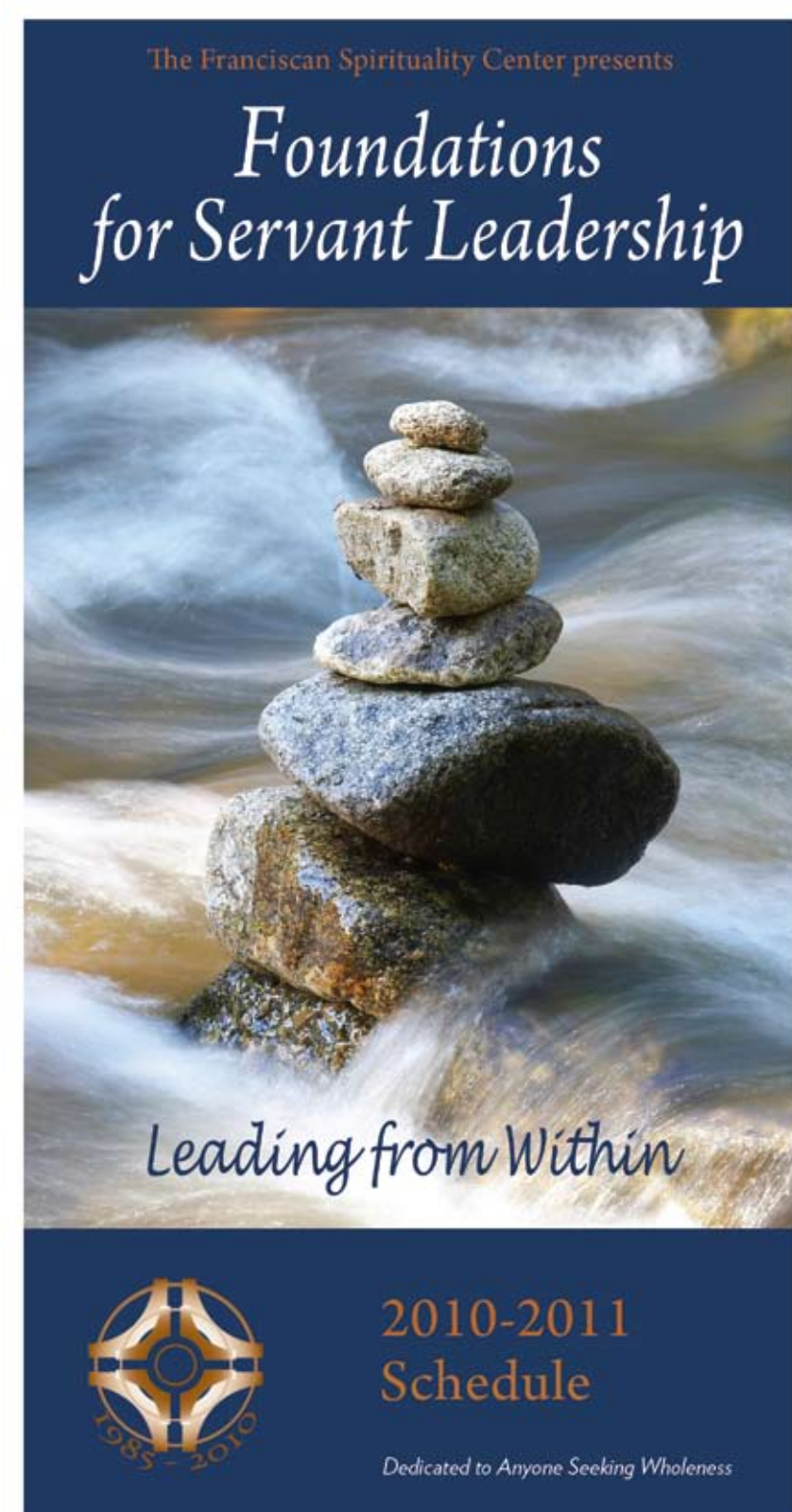
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Foundations
for Servant Leadership
Serving the community for 11 years

“Leaders in any setting need a depth of character from which to live and work. The content of this program was just the jumping off point for engagement with others who were committed to a spiritual quest within a professional path.”

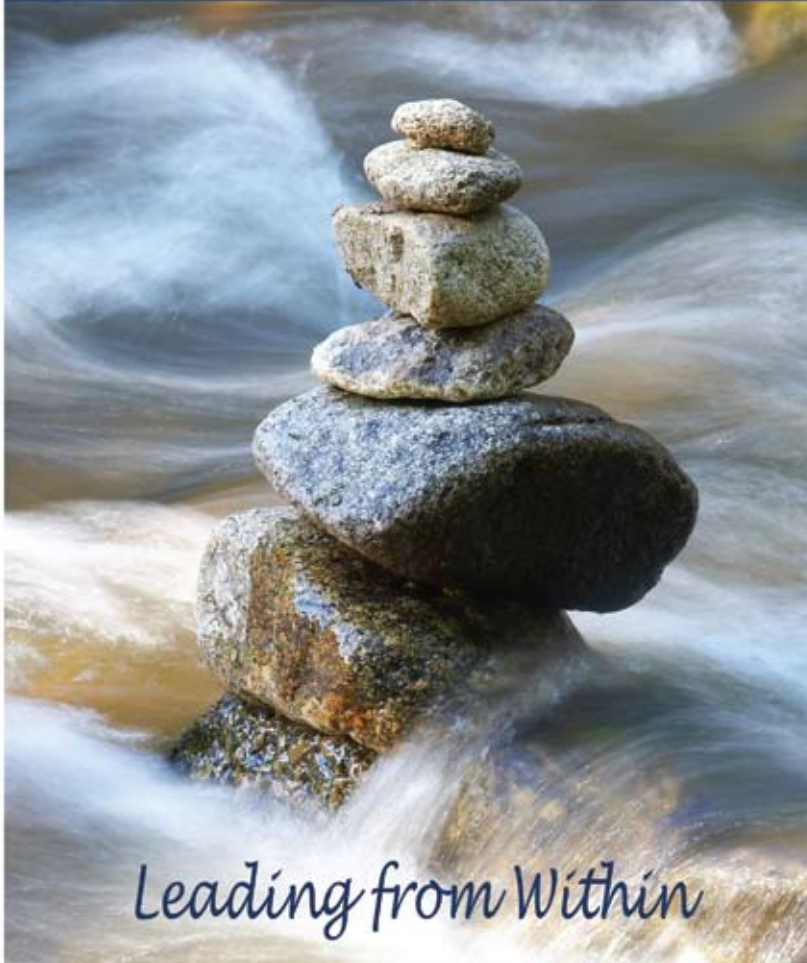
Johanna F.
2007-2008 participant



The Franciscan Spirituality Center presents

Foundations for Servant Leadership

Leading from Within



1981 - 2010

2010-2011 Schedule

Dedicated to Anyone Seeking Wholeness

The Sessions

An Invitation to Servant Leadership

October 29 & 30, 2010

Carl Koch and Rosalie Hooper Thomas

What is servant leadership and who is a servant leader? This weekend explores the history of Servant Leadership and gives examples of people and organizations practicing many of the basic principles of this new leadership style. Participants will be given an opportunity to review the characteristics of their own leadership styles. They will be able to determine areas of growth and potential practical applications of approaches and skills of servant leadership.

The Reflective Life of a Leader

January 14 & 15, 2011

Vince Hatt & Mary Kathryn Fogarty, FSPA

A cornerstone for servant leadership is a regular reflective practice which enables self-awareness, creativity and integration. We will explore various methods of reflection and prayer, and discover how a reflective practice can contribute to improved communication and decision making. We will also introduce the personal mentor option as a support in developing the habit of regular reflection.

Discovering Your Leadership Style

March 18 & 19, 2011

Vince Hatt

Servant leadership involves moving from ego-based to soul-based leadership which is good for the leaders, good for employees and good for business. Using the insights from the Enneagram, a system of personality typology that combines psychology and spirituality to achieve self-awareness, we can learn specifically our own leadership style as it relates to communication with and understanding of another.

Acting for the Common Good

April 15 & 16, 2011

Carl Koch & Rosalie Hooper Thomas

The servant-leader must not only intend to do good, but she or he must also have the skills to do the good intended. A key skill is discerning what actions need to be taken. During this session, we will examine and work with tools of discernment and decision making, which will actually contribute to common good. Participants will be encouraged to develop a plan of practical steps in becoming the servant leader that they are called to be.

"[Robert] Greenleaf understood that we stood as servants to the human spirit, that it was our responsibility to nurture that spirit...We can create the lives and organizations we desire only by understanding the enlivening spirit in us that always is seeking to express itself."

The Staff

Rosalie Hooper Thomas is Coordinator of Foundations for Servant Leadership. She is a facilitator, spiritual mentor and organizational development consultant with a Master of Arts in Human Development from St. Mary's University. She has over 25 years experience in marketing, sales and customer relation. Focusing on a holistic approach, Rosalie offers opportunities for leadership, strategic planning and team development.



Mary Kathryn Fogarty, FSPA is a spiritual guide and retreat director at the Franciscan Spirituality Center. Past ministries include teaching, school administration, missionary work in Central America, Director of the Franciscan Spirituality Center, and Vice-President of her Franciscan congregation. She holds a BS in Education from Viterbo University. She studied theology at the Franciscan School of Theology in Berkeley, CA, and completed a residency in Clinical Pastoral Experience.



Vince Hatt is Director of the Franciscan Spirituality Center. He holds a BS in Science from the University of Notre Dame, an MA in Religious Education from the Catholic University of America, and an MA in Theology from Aquinas Institute. He has been a high school teacher, principal, adult educator, and parish administrator and began retreat ministry in 1989. Vince is a spiritual mentor and workshop presenter, and leads retreats and workshops throughout the country.



Carl Koch is retreat and conference center director at Ring Lake Ranch in Wyoming. He was Program Coordinator for Franciscan Spirituality Center. He holds master's degrees in english, human development, and religious education, and a Doctorate in English. He was the first director for the MA in Servant Leadership program at Viterbo University. Carl is a published author, has been a high school and university administrator and worked as senior editor at a publishing company.



The Investment

Workshop Series (four weekends)

\$740

Non-refundable application fee \$25 (applicable to the total fee)

Tuition includes: all four weekend workshops, lodging, and meals. In addition, the participant receives four spiritual mentoring sessions.

All workshops begin at 6:30 PM on Friday and conclude at 4:00 PM on Saturday. Participants are welcome to come any time after 4:00 pm on Friday to enjoy an evening meal at 5:30 PM before the workshop begins.

Registration deadline: One week before the first weekend

Stand alone weekend workshops

\$195

Registration deadline: One week before weekend

Request for Application

Name _____

Address _____

City _____ State ____ Zip _____

Phone _____ E-mail _____

I would like to receive an application to the program

I would like someone to contact me about the program

Preferred contact type:

phone

email

m mail

The Franciscan Spirituality Center is dedicated to anyone seeking wholeness.

For further information feel free to contact
Rosalie Hooper Thomas at the Franciscan Spirituality Center

(608)791-5268 or rthomas@fspa.org

Or by mail 920 Market Street, La Crosse, WI 54601